



**The St. Clair Catholic District School Board welcomes applications
for the position of:**

Superintendent of Education

The Superintendent of Education is a position that nurtures the growth of all persons with Catholic, faith-filled leadership to understand God's calling to a life of faith and service. The St. Clair Catholic District School Board welcomes applications for the position of Superintendent of Education. The position commences on July 1, 2015.

The St. Clair Catholic District School Board's Superintendents of Education are faith-filled, student-focused professionals with leadership, knowledge, and skills that support the collective realization of the Board's Mission and Strategic Priorities. They value collaboration, teamwork and informed decision-making. They are skilled teachers with superior knowledge of pedagogies, evaluation and curriculum implementation to facilitate professional learning. They are committed to high performance standards, measurable continuous improvement and the use of digital technologies to support communication achievement.

As an integral member of the Board's Executive Council, the successful candidate will:

- Work in a constructive leadership model to ensure effective implementation of Catholic curricula and the corollary programming needs of elementary and secondary schools;
- Communicate professionally with all persons;
- Lead all aspects of an assigned portfolio, including supervision of staff and fiscal accountability;
- Engage in and support positive labour and employee relations and the holistic development of all persons;
- Provide effective supporting, monitoring and reporting mechanisms for the pursuit of all goals and targets within the Board's multi-year plan.

Our Mission

Walking together in Christ's light with parish and family, we are called to build a safe and inclusive Catholic learning community and to serve as partners in the formation of life-long learners by:

- Living our faith;
- Promoting educational achievement and innovation
- Fostering stewardship, leadership and social justice.

Skills and Qualification Requirements:

- Ontario Supervisory Officer's Qualifications;
- Ontario College of Teachers - Certificate of Qualifications and Registration;
- Current Pastoral Letter of Reference;
- Demonstrated expertise with the implementation of curricula, pedagogies and special education at elementary and/or secondary schools;
- Excellent inter-personal skills that embrace confidentiality, diplomacy, conflict resolution and problem-solving;
- Progressive leadership and commitment to the use of digital technologies.

Qualified applicants are welcomed and application packages must include, but are not limited to, the following documents:

- Curriculum Vitae;
- Ontario College of Teachers - Certificate of Qualifications and Registration;
- Copies of all relevant educational and professional credentials;
- A written statement of philosophy as it relates to Catholic leadership, teaching and learning;
- Current pastoral reference;
- Three professional references and written authorization to contact all references (in accordance with the Municipal Freedom of Information and Protection of Privacy Act).

Accommodation

The St. Clair Catholic District School Board is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process; see Accessibility Standards for Customer Service Policy (<http://www.st-clair.net/policies.aspx>). Please advise the Human Resource Services Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.

Applications are to be submitted by **12:00 noon on April 13, 2015** to:

James Duff
Executive Manager – Human Resource Services
Email: james.duff@st-clair.net

Dan Parr
Director of Education

Carol Bryden
Chair of the Board

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